



**St Joseph's Catholic Primary School, Pinjarra**

*Strategic Plan 2019 - 2022*





## MESSAGE FROM THE PRINCIPAL

It is my pleasure to present to you our new *Strategic Plan 2019-2022*. For many students and their families, St Joseph's Catholic Primary School is their first experience of school life and Church. For this reason, we take seriously our responsibility, as expressed in our motto "Faith and Trust", and the difference we can make in the lives of children. "Faith and Trust" also requires us to be aware of the trends in a constantly changing society and education sector and to reflect on the implications these have for the school.

During 2018, the school leadership team and staff considered our progress and the emerging challenges and trends likely to be faced in the future. This entailed several surveys of various groups in the school, external reviews from experienced Catholic educators and a reflection on school performance data. The feedback suggests that there is much to celebrate at St Joseph's CPS, but also things we can still improve upon.

The learning program we offer at St Joseph's CPS provides a broad and diverse range of experiences with the aim to be stimulating and challenging. Ensuring this in every classroom will continue to be a focus into the future. The plan recognises that there is considerable research indicating the positive, long-term effect of quality early learning on the educational, social and health outcomes of children in later life. We will continue to focus on early intervention in our Early Years area, as well as providing support for those students at need throughout the other years. At the same time, we are cognisant of the new Strategic Directions of the Catholic Education Commission of WA (CECWA) and their call to be Catholic schools of excellence, pastoral Catholic communities, accessible, affordable and sustainable schools and to ensure Christ-centred leadership is evident.

I look forward to working in partnership with parents as we bring this new plan to life and continue to provide an outstanding Catholic education to the families in our region.

Joy Ketteringham  
Principal

### OUR VISION

As a primary school, operating in the context of Australian schooling we are committed to basic tenets of equity and excellence and to providing a safe and welcoming environment for all. At the same time as a Catholic school, we are guided by the call of our Bishops to form young Christian men and women who live out the values of the Gospel.

As such, ...

... we at St Joseph's Catholic Primary School seek to create a God-centred environment where each school community member is nurtured spiritually, academically, socially and physically.

### OUR MOTTO AND CORE VALUES

As we strive to bring our vision to life, our motto of Faith and Trust represents what is important in our daily actions and in our relationship with God and each other. Faith and Trust are the vital ingredients to bring about the harmony and love we desire at St Joseph's.

We are also mindful, as we pray in our school prayer, to always be a place of:

- **Love**
- **Peace**
- **Learning**
- **Laughter**

## OUR GOALS & STRATEGIES

GOALS	STRATEGIES
<p><b>GOAL 1: INSPIRING CHRIST-CENTRED LEADERS</b></p> <p>A community that gives witness to the Gospel through their faith, actions and relationships.</p>	<ul style="list-style-type: none"> <li>• Continue a strong commitment to living out our mission of creating a God-centred environment.</li> <li>• Maintain and support the <i>Making Jesus Real</i> program across all year levels.</li> <li>• Continue to nurture the whole child, spiritually, academically, socially, physically to enable independence, creativity and personal well-being.</li> <li>• Provide ongoing Professional Learning opportunities that meet the needs and aspirations of staff.</li> </ul>
<p><b>GOAL 2: A CATHOLIC SCHOOL OF EXCELLENCE</b></p> <p>Students performing better than similar schools in National testing and continuing to display growth, in all areas, at or above National rates</p>	<ul style="list-style-type: none"> <li>• Review and revise specialist programs, school priorities and teaching programs to ensure they meet the needs of students.</li> <li>• Student performance data is used to drive decision making and priorities in the school curriculum. At the class level, data is used to inform teaching, planning and differentiation focussed on the individual needs of students.</li> <li>• Establish opportunities for the professional growth of staff focussed on differentiating the curriculum and contemporary pedagogy.</li> <li>• Provide greater intervention and earlier, through foundational literacy &amp; numeracy programs in Kindergarten to Year 2.</li> <li>• Maintain intervention programs targeted to the literacy and numeracy needs of all students: Speech Therapy and screening, <i>MiniLit</i>, <i>MacqLit</i>, <i>Extending Mathematical Understanding (EMU)</i>, and Gifted and Talented participation determined by student AGAT scores (Year 3-6).</li> </ul>
<p><b>GOAL 3: A CATHOLIC PASTORAL COMMUNITY</b></p> <p>A diverse, safe and connected school community.</p>	<ul style="list-style-type: none"> <li>• Maintain a strong understanding and commitment by all, to the <i>Code of Conduct</i>, <i>Keeping Safe Program</i> and the <i>CEWA Child Safe Framework</i>.</li> <li>• Strengthen parental feedback on academic progress in the early years.</li> <li>• Strengthen volunteering within the school community.</li> <li>• Increase the recognition and understanding of diversity amongst students.</li> <li>• Review and maintain our <i>Aboriginal Education Improvement Plan (AEIP)</i> and provide <i>Personal Learning Plans (PLP)</i> for all Aboriginal students.</li> </ul>
<p><b>GOAL 4: AN ACCESSIBLE, AFFORDABLE AND SUSTAINABLE SCHOOL</b></p> <p>An affordable school fees initiative is sustained and leads to consistent enrolments of 24 students per class.</p>	<ul style="list-style-type: none"> <li>• Implement and sustain the CEWA Affordable Schools fee initiative.</li> <li>• Maintain the provision of sibling discounts across the Peel Catholic schools.</li> <li>• Develop a plan to raise public awareness of the school and the Affordable Schools fee initiative.</li> <li>• Plan for the continued maintenance and upgrade of classrooms, grounds and staff facilities to ensure that spaces are contemporary, attractive and conducive to learning.</li> </ul>



**ST JOSEPH'S**



**CATHOLIC PRIMARY SCHOOL  
PINJARRA**

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